



The Art & Science of Software Process

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Why Art & Science?

When asked why he gave the title, *The Art of Computer Programming*, to his famous series of books, Donald Knuth said:

"Science is what we understand well enough to explain to a computer and art is everything else."

Knuth, Donald. *Computer Programming is an Art*. Communications of the ACM. December 1974.

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The Goal of Software Process




The Goal of Software Process

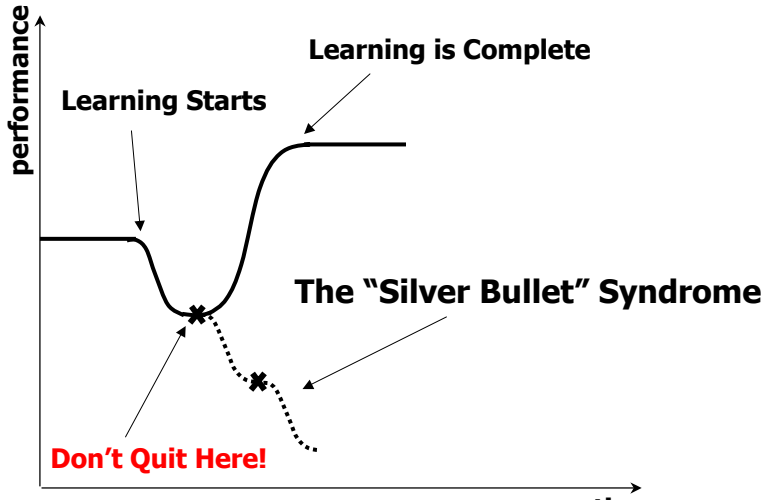
- ✓ Make commitments that you can keep.
- ✓ *Produce quality software on-time and on-budget.*

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Challenges

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Learning Takes Time!



performance

time

Learning Starts

Learning is Complete


The "Silver Bullet" Syndrome

Don't Quit Here!

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You'll Need Common Sense!

Documented Processes

		Yes	No
Common Sense	Yes	Quality ←	Creative Chaos
	No	Mindless Bureaucracy →	Mindless Chaos

From Mark Paulk, with thanks to Sanjiv Ahuja, President and COO of Bellcore.
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Everything Seems Crazy at First!

“We should do something when people say it is crazy. If people say something is ‘good,’ it means someone else is already doing it.”

» Hajime Mitarai, president, Canon

Peters, Thomas J. *The Circle of Innovation, You Can't Shrink Your Way To Greatness.*
Vintage Books. New York, NY, 1997.

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Organizational Expectations: What Changed In 140+ Years?

“Wanted: Young, skinny, wiry fellows not over 18.
Must be expert riders willing to risk death daily.
Orphans preferred. Wages \$25 per week.”

□ Pony Express advertisement, 1860.

“We realize the skills, intellect and personality we
seek are rare, and our compensation plan reflects
that. In return we expect **TOTAL AND
ABSOLUTE COMMITMENT** to project
success—overcoming all obstacles to create
applications on time and within budget.”

□ Software Developer Advertisement, Seattle Times, 1995.

McConnell, Steve. *After the Gold Rush*. Microsoft Press. 1999.
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We Must Cope With Ignorance

- ✓ 0th Order of Ignorance: Lack of Ignorance. You know.
- ✓ 1st Order of Ignorance: Lack of knowledge. You know the question.
- ✓ 2nd Order of Ignorance: Lack of awareness. This is a real problem: not only you don't know the answer, you don't even know what the question is.
- ✓ 3rd Order of Ignorance: Lack of process. You don't have a process to find out what it is that you don't know.
- ✓ 4th Order of Ignorance: Meta Ignorance. You don't know about the orders of ignorance. You are past this. ☺

Armour, Phillip G. *The Five Orders of Ignorance*. Comm. of the ACM. Vol.43. No.10. Oct. 2000.
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Good is the Enemy of Great!

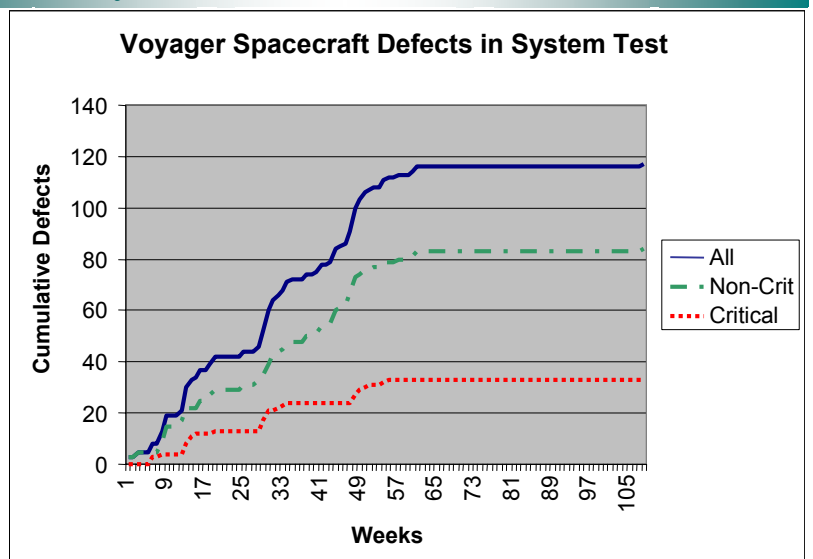
“And that is one of the key reasons why we have so little that becomes great.”

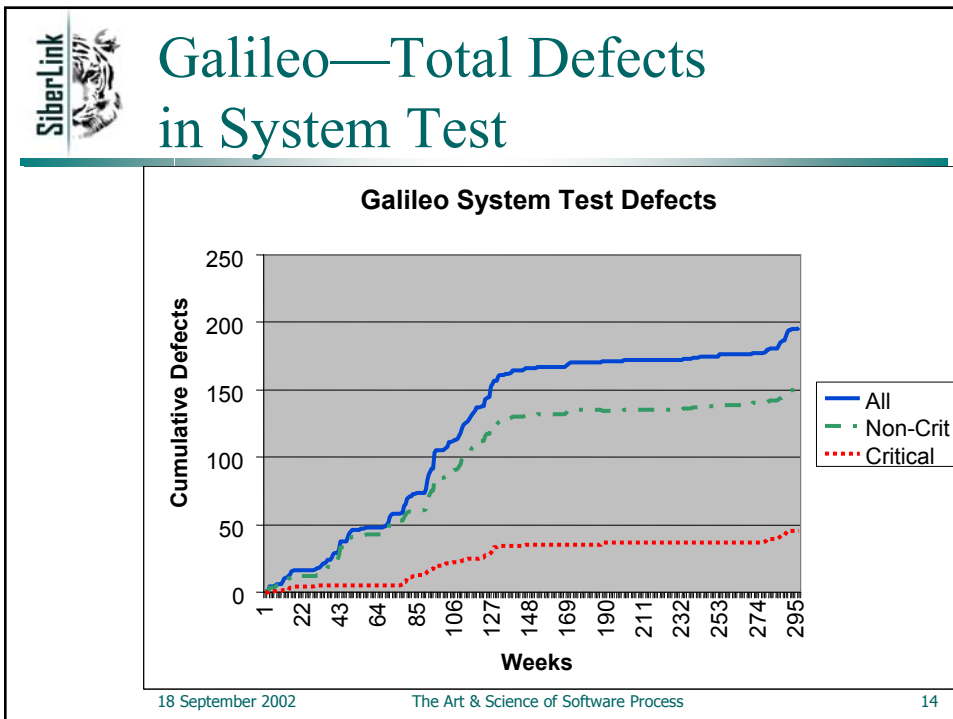
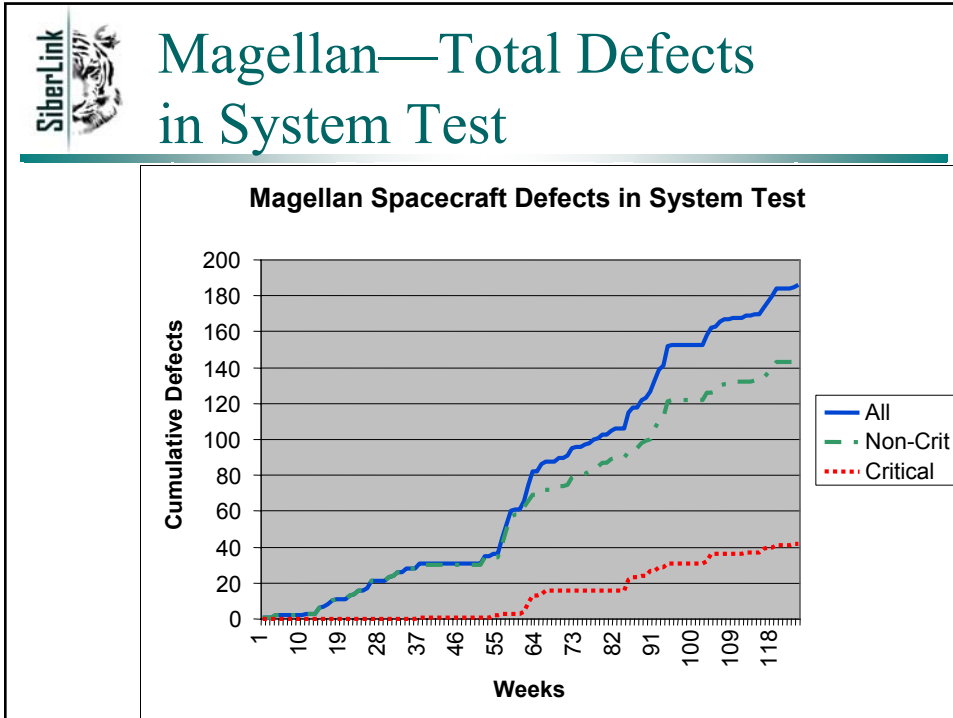
Collins, James C. *Good to Great*. Harper Business. New York, NY. 2001.
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Voyager—Total Defects in System Test





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Simple ROI Calculation

Current	Averages		Example	
			20,000	LOC
	5	defects/KLOC	100	defects
	10	hours/defect	1,000	hours
	125	\$/hour	125,000	\$
	10	LOC/hr	2,000	hours
	20	hours/week	100	weeks/dev
	4	developers	25	weeks/team
Future	Averages		Example	
			20,000	LOC
	1	defects/KLOC	20	defects
	10	hours/defect	200	hours
	125	\$/hour	25,000	\$
	10	LOC/hr	2,000	hours
	20	hours/week	100	weeks/dev
	4	developers	25	weeks/team
Savings			800	hours
18 September 2002		The Art & Science of Software Process	100,000	\$

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Approaches



Software Engineering Institute

Q: Who is the largest software consumer in the world?

A: The US Department of Defense.

Milestones

- Mid '80s: Capability Maturity Model (CMM) developed.
- Early '90s: Personal Software Process (PSP) is developed; class taught at Carnegie Mellon University.
- Today: over 4,000 people trained in PSP Worldwide
- Team Software Process: How can an organization create high performance software development teams.

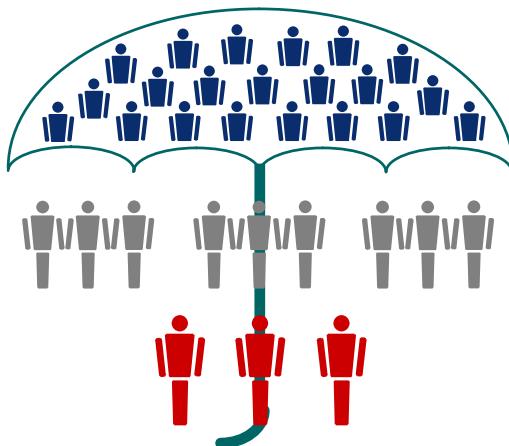
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A Comprehensive Approach to Process Improvement Focus



Capability Maturity Model (CMM): Focuses on the organization's capability; management actions.


Team Software Process (TSP): Focuses on team performance; product development.

Personal Software Process (PSP): Focuses on individual skills and discipline; entirely personal.

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The CMM & The PSP

Level	Focus	Key Process Areas (KPA)
5 Optimizing	Continuous Process Improvement	<ul style="list-style-type: none"> √ Defect prevention √ Technology change management √ Process change management
4 Managed	Product and Process Quality	<ul style="list-style-type: none"> √ Quantitative process management √ Software quality management
3 Defined	Engineering Process	<ul style="list-style-type: none"> √ Organization process focus √ Organization process definition <ul style="list-style-type: none"> Training program √ Integrated software management √ Software product engineering <ul style="list-style-type: none"> Intergroup coordination √ Peer reviews
2 Repeatable	Project Management	<ul style="list-style-type: none"> Requirements management √ Software project planning √ Software project tracking Software quality assurance Software configuration management Software subcontract management

√ Indicates the CMM Key Process Areas that are fully or partially addressed at the personal level in the PSP



Rational / Unified Process

- ✓ Architecture-driven development process.
- ✓ An incremental and iterative approach to software development.
- ✓ Rich in artifacts and roles.
- ✓ A collection of best practices that can be applied on many projects (mostly *Far Transfer*, some *Expert Transfer**).

* Dixon, Nancy. *Common Knowledge: How Companies Thrive By Sharing What They Know*. HBS Press, 2000.

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Extreme Programming

- ✓ Core practices:
 - » Whole Team
 - » Planning Game
 - » Small Releases
 - » Customer Tests
 - » Simple Design
 - » **Pair Programming**
 - » **Test-First Development**
 - » Design Improvement
 - » Continuous Integration
 - » Collective Code Ownership
 - » Coding Standard
 - » Metaphor
 - » Sustainable Pace
- ✓ *“Ruthlessly refactor.”*

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Other Approaches

- ✓ ISO 9001/9000-3
- ✓ SCRUM www.controlchaos.com
- ✓ FDD (Feature Driven Development)
- ✓ Agile Methodologies
- ✓ OPEN (Object-oriented Process, Environment, and Notation)
www.open.org.au
- ✓ Code 'n Fix 😊

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Proposition



The Individual is the Key

- ✓ Better people create better software.
 - » The quality of the people is still the most important factor according to Barry Boehm, author of *Software Engineering Economics*.
- ✓ Equip all participants in the software development process with the necessary skills to improve their own development skills.
- ✓ Teach them how to self-improve!



Personal Mastery (Personal Process)



Personal (Software) Process

- ✓ Personal
 - » It is *your* process. If there is something that you don't like, then *you* need to change it!
- ✓ Software
 - » A personal process applied to software development.
- ✓ Process
 - » "*A series of actions, changes, or functions bringing about a result.*" Excerpted from *The American Heritage® Dictionary of the English Language*

Anybody who does anything that involves creating a deliverable that could have errors can benefit from a personal process.



Elements of High-Performance Software Development Practice



Defined Process

- ✓ A process is defined if it is:
 - » Written down;
 - » Has enough detail that it can be enacted repeatedly producing the same or very similar outcome.
- ✓ A process must be defined for any measurement to be possible.
- ✓ If the process is not defined, the measurement is meaningless.



Planning

- ✓ Why? Because the plan is the basis of commitments. To be successful you must be able to make commitment that you can meet—at a profit.
- ✓ What is a plan? The plan represents the amount of work that needs to be done to achieve the desired outcome.
- ✓ How? Plan in detail; task length about 45 to 90 minutes.
- ✓ Other benefits:
 - » Identifies risks.
 - » Guides your work, enables you to be more efficient.
 - » Helps you track the status of the work.

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Effective On-Task Time (EOT)

- ✓ The amount of time effectively spent on the project.
- ✓ Doesn't include:
 - » Reading email (usually even if it is project related)
 - » Attending meetings (except well defined project related meetings)
 - » Lunch time, breaks, phone conversations, etc.
- ✓ Measure how many hours per week do you spend on doing project work, that's your EOT per week.
 - » Best organizations in the world get about 20+ hrs/week.
 - » Don't be shocked if you only get about 3-5 hrs/week the first time you measure it. You should get about 15 in a couple of weeks once you start monitoring it.

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Research vs. Development

- ✓ Research:
 - » You have to invent something new, that has never existed.
 - » It can only be time limited. When the time is up, evaluate the situation and make a decision: decide whether to continue, or to seek an alternative solution.
- ✓ Development:
 - » You have to use existing technology, or implement a new invention.
 - » Can be planned & scheduled since it has been done before.
- ✓ If you are doing “*library research*” then say it so. This can be scheduled.

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Context

- ✓ What is Context?
 - » Everything that is said, done, drawn, or written during the software development process.
- ✓ How much Context do you need?
 - » Just enough to always know where you are with the development and what to do next.

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Component-Based Development

- ✓ Decompose the problem into a set of cooperating components.
- ✓ Assemble your software from high-quality components.
- ✓ If you can write high-quality components, then you have a chance of creating high-quality large programs.

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Estimation

- ✓ Size (e.g. KLOC for code)
 - » Estimate size only.
 - » Calculate time, schedule, & defects based on size.
- ✓ Time (project hours)
 - » Calculate time based on historical productivity data. If productivity data is not available then estimate it.
 - » Work in 1-2 week iterations. At the end of each iteration you have current productivity data. Adjust the plan accordingly.
- ✓ Schedule (map project hours to calendar days)
 - » Schedule is the number of hours available for project work.
- ✓ Defects (e.g. Defects / KLOC)
 - » Estimate defects based on the size using historical defect data.

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Quality Planning

- ✓ As long as you don't change your process your results will be the same and the new product will contain about the same amount of defects that the old one had.
- ✓ If you know that you will put the defects in, might as well plan on trying to remove them.
- ✓ If you know your historical injection rate per phase, then you can figure out how many defects you will have to remove and plan removal activities.
- ✓ Some removal activities are more efficient than others, you got to get the data to figure out where do you get the most bang for the buck.

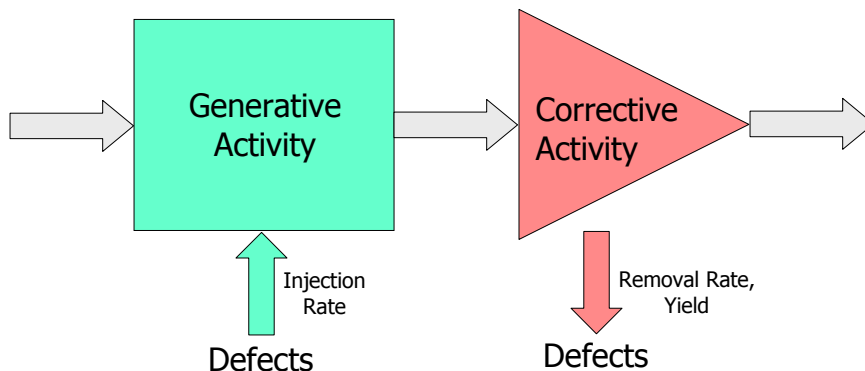
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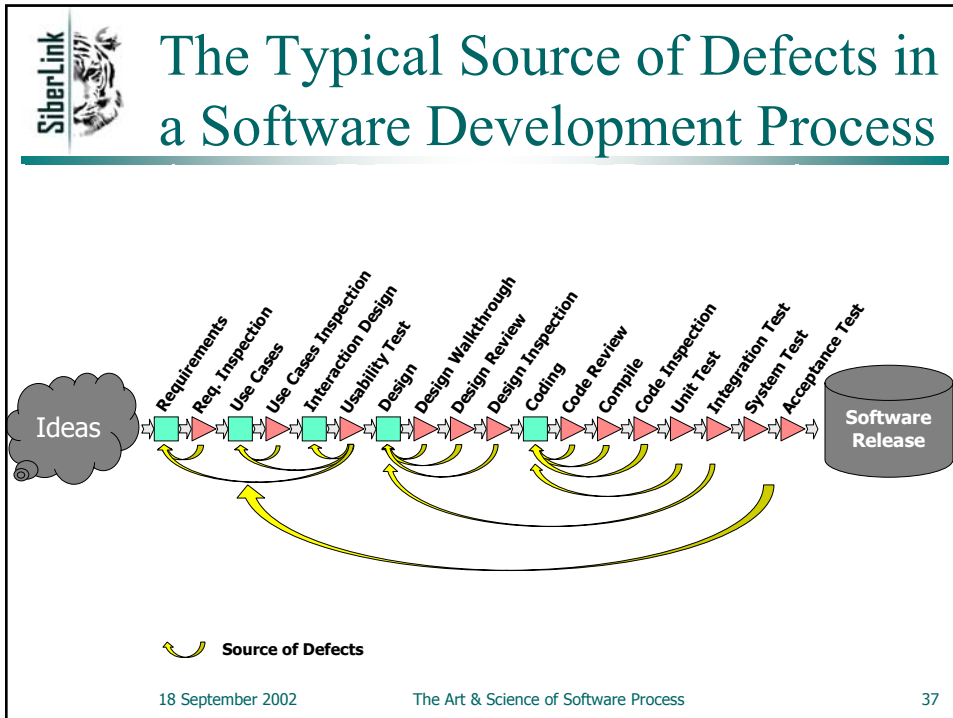
Process Building Block



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Ongoing Process Improvement

- ✓ You want to know what your process is so you can improve it!
- ✓ In workplaces where people understand the process and follow it, they write several improvement proposals per week.
- ✓ Write a Process Improvement Proposal (PIP) for yourself as soon as you think of some improvement and periodically review them and incorporate some or all into your work.
- ✓ *Improvement isn't possible if your process doesn't change; "working hard" doesn't cut it.*

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Data Analysis

- ✓ Collect data for a reason! If you never look at the data you collected, then don't collect it!
- ✓ Data can tell you:
 - » Where your time goes? What did you really work on?
 - » What was forgotten from the plan? What was extra?
 - » Where can you improve? ... and many more things!
- ✓ Watch out! It can be a mirror that might not be pleasant to look at, but don't be discouraged, everybody has areas for improvement.
- ✓ **The data belongs to you!** You decide who you show it to. You collect data for your own benefit.

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This Works!

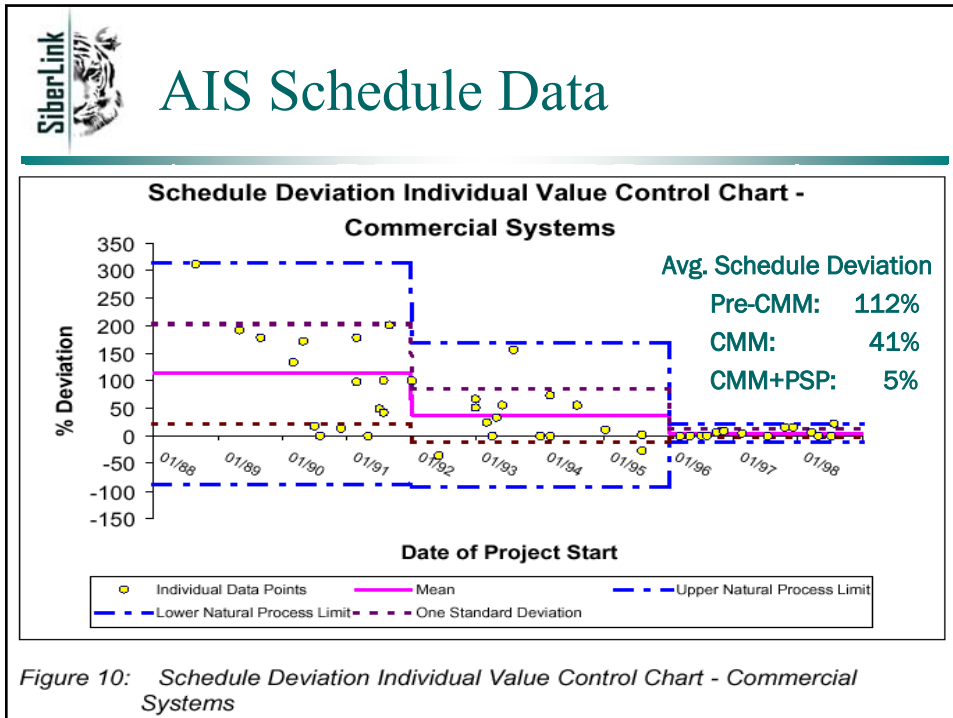


Figure 10: Schedule Deviation Individual Value Control Chart - Commercial Systems

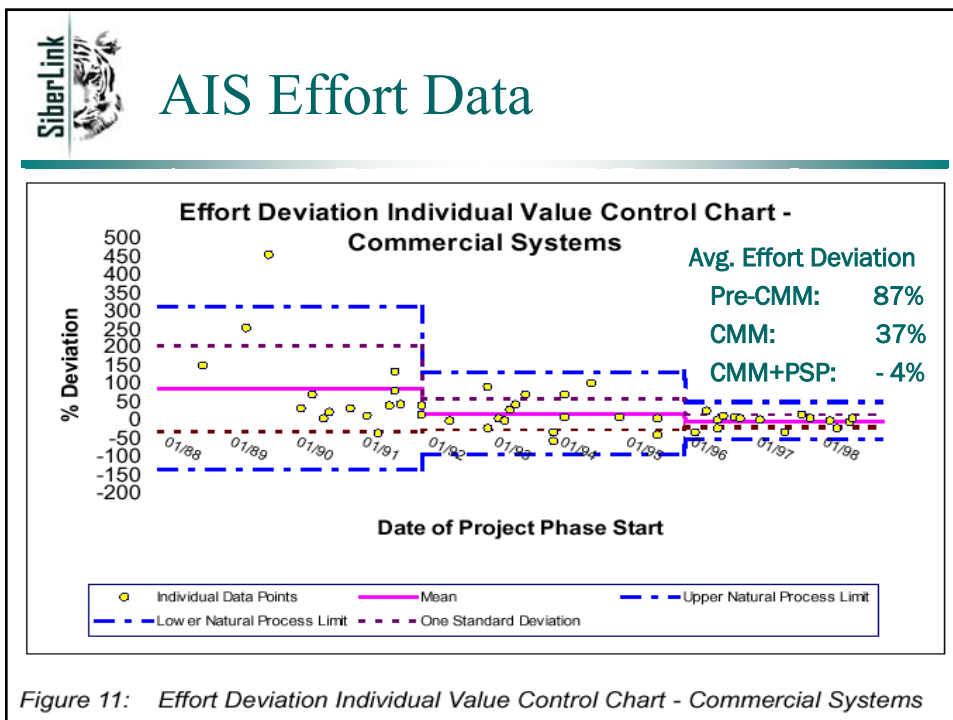


Figure 11: Effort Deviation Individual Value Control Chart - Commercial Systems



Conclusion



What Should You Expect From A Disciplined Personal Process?

- ✓ Less defects in your work.
- ✓ Better understanding of what is needed to complete a project. You can tell management or the client when you need more information to finish the work.
- ✓ Better estimation skills so ***you can make commitments that you can keep***. In turn the business can make—and keep— commitments as well.
- ✓ Better project tracking skills. Increased visibility into the project status.
- ✓ Caveat: Your productivity will drop in the short term. You are learning a new way to work. It takes time to become expert in a new skill.



Summary

*The way you work depends
on **your thinking!***

- ✓ You live with your own personal software process (psp).
- ✓ Getting a different psp than the one you have, means you have to change the way you think and work.
- ✓ It is up to you to work in the most productive way for you!
- ✓ For your own sake you should know your performance!
- ✓ It is possible to write defect free code.

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Summary (continued)

- ✓ A defined process will enable you to understand, monitor, and improve your performance.
- ✓ As you work, record accurate and complete data on your process.
- ✓ Use the collected data to improve what you do!

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Closing Quote

*“If things seem under control,
you are just not going fast enough.”*

—Mario Andretti, race-car driver

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Thank You!

✓ Contact Information

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For a comprehensive software development reading list
please visit: <http://pseng.net/>

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